

Contract 1508

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AGREEMENT

BETWEEN

THE BOROUGH OF HAWORTH

AND

P.B.A. LOCAL 206
(Haworth Unit)

for

JANUARY 1, 1991 TO DECEMBER 31, 1992

THIS AGREEMENT, made this *8* day of *April*, 1992, pursuant to negotiations by and between the Borough of Haworth, herein "Borough"; and P.B.A. Local 206, (Haworth Unit), herein "P.B.A.".

WHEREAS, the parties entered into an agreement dated July 6, 1988, covering the terms and conditions of employment of the members of the P.B.A.; and

WHEREAS, the parties were unsuccessful in negotiating a successor contract; and

WHEREAS, the P.B.A. filed for binding interest arbitration; and

WHEREAS, the arbitration culminated in an Arbitrator's Award by Arbitrator John M. Stochaj, dated March 14, 1992;

NOW, THEREFORE, the parties agree that the agreement dated July 6, 1988, be and is hereby amended as follows:

ARTICLE I

That Article V - Base Annual Salaries be and is hereby amended as follows:

Article V - Base Annual Salaries

The Base Annual Salaries for the years 1991 and 1992 are set forth in Appendix "A".

ARTICLE II

That Article XIX - Insurance be and is hereby amended and supplemented with new paragraph e as follows:

Article XIX - Insurance

. . .

e. The Borough shall provide a dental plan covering each employee who is a member of the P.B.A. effective May 1, 1992.

ARTICLE III

That Article XX - Personal Days, paragraph b be and is hereby amended as follows:

Article XX - Personal Days

. . .

b. Three (3) personal days each year shall be available to each officer during the years 1991 and 1992.

ARTICLE IV

That Article XXIII - Term of Agreement be and is hereby amended as follows:

Article XXIII - Term of Agreement

The term of this agreement shall be from January 1, 1991 through December 31, 1992. If a successor agreement is not executed by December 31, 1992, then this agreement shall continue in full force and effect until a successor agreement is executed, after negotiations controlled by the PERC Statute and applicable rules.

ARTICLE V

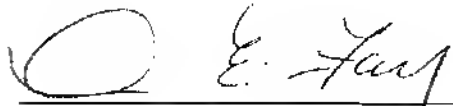
All other provisions of the agreement dated July 6, 1988, between the parties shall remain in full force and effect.

IN WITNESS WHEREOF the parties have caused the signatures of

their duly authorized officers to be affixed the day first written above.

ATTEST:

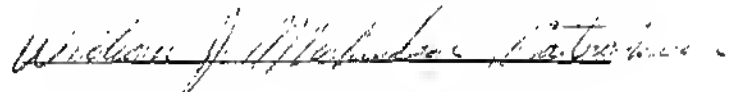
BOROUGH OF HAWORTH

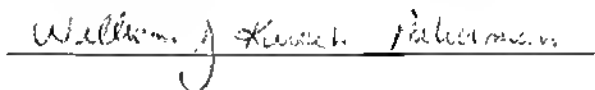

Ann E. Fay, Borough Clerk

By: 
John D. DeRienzo, Mayor

ATTEST:

P.B.A. Local 206 (Haworth Unit)

By: 

By: 

APPENDIX A

SALARY SCALE

Salaries for 1991 and 1992 are hereby established as follows:

	<u>Effective 1/1/91</u>	<u>Effective 1/1/92</u>
Patrolman		
During 1st year	\$24,162.40	\$25,612.15
2nd year	27,533.39	29,185.40
3rd year	30,264.79	32,080.68
4th year	33,512.65	35,523.41
5th year and thereafter	41,964.38	44,482.25
Sergeant	44,997.00	47,696.82
Lieutenant	46,375.00	49,157.50
Starting Patrolman*	15,900.00	16,854.00

*Starting Patrolman - until graduation from the Academy at which time he is at the Patrolman, 1st year step until the first year of service has been completed (including the time spent at the Academy).

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

CLASSIFICATION: EMC 1

JOB TITLES IN EMC 1:

Vicinage Chief Probation Officer

COMPENSATION SYSTEM:

January 1, 1990 and 1991: Five per cent (5%) added to base salary of previous calendar year

July 1, 1990 and 1991: Lump sum payment of \$250 (not added to base salary)

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

CLASSIFICATION: EMC 2

<u>JOB TITLES IN EMC 2:</u>	<u>SALARY RANGE</u>
Assistant Trial Court Administrator	EMC 2C
Case Manager	EMC 2C
Vicinage Assistant Chief Probation Officer	EMC 2C
Principal Probation Officer I	EMC 2B
Chief Clerk, Special Civil Part	EMC 2A
Director, Comprehensive Justice Center	EMC 2A
Judicial Accounts Manager	EMC 2A
Principal Probation Officer II	EMC 2A

COMPENSATION SYSTEM:

January 1, 1990: \$2,000 added to December, 1989, base salary

July 1, 1990: Placement onto the Judicial Executive Management Compensation Plan, a 12-step range-and-step system. Step placement governed by a minimum increase of \$1,000 to the January 1, 1990 base salary.

Step One of each salary range on the July 1, 1990, Compensation Plan is the figure developed for the CWA Judicial Compensation Plan (i.e., Step One of Range A equals Range 33, Step One of the 1990 CWA system; Step One of Range B equals Range 34, Step One of the 1990 CWA system; Step One of Range C equals Range 40, Step One of the 1990 CWA system).

Step increments on EMC 2 equal \$1,500.

Employees whose January, 1990, salaries are higher than Step 12 of EMC 2 or who are placed on Step 12 of EMC 2 and receive less than a minimum increase of \$1,000 to their January 1, 1990, base salary receive a lump sum payment of \$500; this payment is not added to the base salary.

Compensation System - Cont'd.

January 1, 1991: The range-and-step system increases by five per cent (5%). Employees whose July, 1990, base salaries are higher than Step 12 shall receive a five per cent (5%) increase to their base salary.

July 1, 1991: Employees who receive a performance evaluation rating of satisfactory shall advance one step on the system. Step increments equal \$1,575.

Employees who are on Step 12 in January, 1991, or whose salaries are higher than Step 12 shall receive a lump sum payment of \$788. This lump sum payment shall not be added to the base salary and will be awarded upon a performance evaluation rating of satisfactory. The \$788 lump sum payment represents the net sum received for a step increment by employees whose placement on their range is Step 11 or below.

1990 JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

EMC 2

Steps

RANGE	INCREMENT	1	2	3	4	5	6	7	8	9	10	11	12
A	\$1,500	\$30,964	\$32,464	\$33,964	\$35,464	\$36,964	\$38,464	\$39,964	\$41,464	\$42,964	\$44,464	\$45,964	\$47,464
(Formerly CWA Range 33)													
B	\$1,500	\$31,863	\$33,363	\$34,863	\$36,363	\$37,863	\$39,363	\$40,863	\$42,363	\$43,863	\$45,363	\$46,863	\$48,363
(Formerly CWA Range 34)													
C	\$1,500	\$37,256	\$38,756	\$40,256	\$41,756	\$43,256	\$44,756	\$46,256	\$47,756	\$49,256	\$50,756	\$52,256	\$53,756
(Formerly CWA Range 40)													

1991 JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

EMC 2

Steps

RANGE	INCREMENT	1	2	3	4	5	6	7	8	9	10	11	12
A	\$1,575	\$32,512	\$34,087	\$35,662	\$37,237	\$38,812	\$40,387	\$41,962	\$43,537	\$45,112	\$46,687	\$48,262	\$49,837
B	\$1,575	\$33,456	\$35,031	\$36,606	\$38,181	\$39,756	\$41,331	\$42,906	\$44,481	\$46,056	\$47,631	\$49,206	\$50,781
C	\$1,575	\$39,119	\$40,694	\$42,269	\$43,844	\$45,419	\$46,994	\$48,569	\$50,144	\$51,719	\$53,294	\$54,869	\$56,444

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

CLASSIFICATION: EMC 3

<u>JOB TITLES IN EMC 3:</u>	<u>JUDICIAL SALARY RANGE</u>
Administrative Analyst	21
Administrative Clerk	15
Administrative Secretary	20
Arbitration Administrator	21
Assignment Clerk/Calendar Coordinator	21
Court Aide	7
Intake Intern	13
Judge's Secretary	20
Jury Manager	18
Municipal Court Liaison	28
Research Analyst	21
Secretarial Assistant/Steno	16
Senior Accountant	28

COMPENSATION SYSTEM:

The compensation system developed with CWA, Local 1044, for organized Judicial employees shall serve as the compensation system for confidential and managerial employees of the Judiciary whose job titles are assigned to EMC 3.

- JANUARY 1, 1990: All steps on the 1989 Burlington County Judicial Compensation Plan increase by \$1,100.
- JULY 1, 1990: All employees having a minimum of eleven months of continuous, full-time employment by June 15, 1990, shall advance one step on the compensation system, based upon receiving a performance evaluation rating of satisfactory. Employees at or above Step 17 shall receive the increment for their range as a lump sum payment, which is not added to their base salary.
- JANUARY 1, 1991: All steps on the Burlington County Judicial Compensation Plan increase by \$1,150.
- JULY 1, 1991: All employees having a minimum of eleven months of continuous, full-time employment by June 15, 1991, shall advance one step on the compensation system, based upon receiving a performance evaluation rating of satisfactory. Employees at or above Step 17 shall receive the increment for their range as a lump sum payment, which is not added to their base salary.

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

1990 SALARIES -- EMC 3

R A N K	E C C N O	INCR	STEPS																
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2		504	11189	11493	12197	12701	13205	13709	14212	14716	15220	15724	16228	16732	17236	17740	18244	18748	19252
3		532	11751	12283	12815	13347	13879	14411	14943	15475	16007	16539	17071	17603	18135	18667	19199	19731	20263
4		560	12312	12873	13433	13993	14553	15113	15673	16233	16793	17353	17914	18474	19034	19594	20154	20714	21274
5		588	12874	13462	14051	14639	15227	15815	16403	16992	17580	18168	18756	19345	19933	20521	21109	21697	22286
6		616	13436	14032	14669	15285	15901	16517	17134	17750	18366	18983	19599	20215	20832	21448	22064	22681	23297
7		644	13998	14642	15287	15931	16575	17220	17864	18509	19153	19797	20442	21086	21730	22375	23019	23664	24308
8		672	14560	15232	15905	16577	17250	17922	18594	19267	19939	20612	21284	21957	22629	23302	23974	24647	25319
9		701	15121	15822	16523	17223	17924	18624	19325	20025	20726	21427	22127	22828	23528	24229	24929	25630	26331
10		729	15683	16412	17141	17869	18598	19327	20055	20784	21512	22241	22970	23698	24427	25156	25884	26613	27342
11		757	16245	17002	17758	18515	19272	20029	20785	21542	22299	23056	23813	24569	25326	26083	26840	27596	28353
12		785	16807	17592	18376	19161	19946	20731	21516	22301	23086	23870	24655	25440	26225	27010	27795	28579	29364
13		813	17369	18182	18994	19807	20620	21433	22246	23059	23872	24685	25498	26311	27124	27937	28750	29563	30375
14		841	17930	18771	19612	20453	21294	22136	22977	23818	24659	25500	26341	27182	28023	28864	29705	30546	31387
15		869	18492	19361	20230	21100	21969	22838	23707	24576	25445	26314	27183	28052	28922	29791	30660	31529	32398
16		897	19054	19931	20848	21746	22643	23540	24437	25334	26232	27129	28026	28923	29820	30717	31615	32512	33409
17		925	19616	20541	21466	22392	23317	24242	25168	26093	27018	27943	28869	29794	30719	31645	32570	33495	34420
18		953	20178	21131	22084	23038	23991	24944	25898	26851	27805	28758	29711	30665	31618	32572	33525	34478	35432
19		981	20739	21721	22702	23684	24665	25647	26628	27610	28591	29573	30554	31536	32517	33499	34480	35461	36443
20		1010	21301	22311	23320	24330	25339	26349	27359	28368	29378	30387	31397	32406	33415	34425	35435	36445	37454
21		1038	21863	22901	23938	24975	26014	27051	28089	29127	30164	31202	32239	33277	34315	35352	36390	37428	38465
22		1066	22425	23491	24556	25622	26688	27753	28819	29885	30951	32016	33082	34148	35214	36279	37345	38411	39477
23		1094	22987	24080	25174	26268	27362	28456	29550	30643	31737	32831	33925	35019	36113	37206	38300	39394	40488
24		1122	23548	24670	25792	26914	28036	29158	30280	31402	32524	33646	34768	35890	37011	38133	39255	40377	41499
25		1150	24110	25260	26410	27560	28710	29860	31010	32160	33310	34460	35610	36760	37910	39060	40210	41360	42510
26		1178	24672	25850	27028	28206	29384	30562	31741	32919	34097	35275	36453	37631	38809	39987	41165	42343	43522
27		1223	25571	26794	28017	29240	30463	31686	32909	34132	35355	36578	37801	39024	40247	41470	42693	43917	45140
28		1268	26470	27738	29006	30274	31542	32810	34078	35346	36614	37882	39150	40418	41686	42954	44222	45490	46758
29		1313	27369	28682	29995	31307	32619	33932	35245	36557	37870	39183	40496	41808	43124	44437	45750	47063	48376
30		1358	28268	29625	30983	32341	33699	35057	36415	37773	39131	40488	41846	43204	44562	45920	47278	48636	49994
31		1403	29166	30569	31972	33375	34778	36181	37583	38986	40389	41792	43195	44597	46000	47403	48806	50209	51612
32		1448	30065	31513	32961	34409	35853	37304	38752	40200	41647	43095	44543	45991	47438	48886	50334	51782	53230
33		1493	30964	32457	33950	35442	36935	38428	39920	41413	42906	44399	45891	47384	48877	50369	51862	53355	54847
34		1538	31863	33401	34938	36476	38014	39551	41089	42627	44164	45702	47240	48777	50315	51853	53390	54928	56465
35		1583	32762	34345	35927	37510	39092	40675	42257	43840	45423	47005	48588	50170	51753	53336	54918	56501	58083

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

1991 SALARIES -- EMC 3

R A N G E	INCR	STEPS																
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17		
2	504	12339	12843	13347	13851	14355	14859	15362	15866	16370	16874	17378	17882	18386	18890	19394	19898	20402
3	532	12901	13433	13965	14497	15029	15561	16093	16625	17157	17689	18221	18753	19285	19817	20349	20881	21413
4	560	13462	14023	14583	15143	15703	16263	16823	17383	17943	18503	19064	19624	20184	20744	21304	21864	22424
5	588	14024	14612	15201	15789	16377	16965	17553	18142	18730	19318	19906	20495	21083	21671	22259	22847	23436
6	616	14586	15202	15819	16435	17051	17667	18284	18900	19516	20133	20749	21365	21982	22598	23214	23831	24447
7	644	15148	15792	16437	17081	17725	18370	19014	19659	20303	20947	21592	22236	22880	23525	24169	24814	25458
8	672	15710	16382	17055	17727	18400	19072	19744	20417	21089	21762	22434	23107	23779	24452	25124	25797	26469
9	701	16271	16972	17673	18373	19074	19774	20475	21175	21876	22577	23277	23978	24678	25379	26079	26780	27481
10	729	16833	17562	18291	19019	19748	20477	21205	21934	22662	23391	24120	24848	25577	26306	27034	27763	28492
11	757	17395	18152	18909	19665	20422	21179	21935	22692	23449	24206	24963	25719	26476	27233	27990	28746	29503
12	785	17957	18742	19526	20311	21096	21881	22666	23451	24236	25020	25805	26590	27375	28160	28945	29729	30514
13	813	18519	19332	20144	20957	21770	22583	23396	24209	25022	25835	26648	27461	28274	29087	29900	30713	31525
14	841	19080	19921	20762	21603	22444	23285	24127	24968	25809	26650	27491	28332	29173	30014	30855	31696	32537
15	869	19642	20511	21380	22250	23119	23988	24857	25726	26595	27464	28333	29202	30072	30941	31810	32679	33548
16	897	20204	21101	21998	22896	23793	24690	25587	26484	27382	28279	29176	30073	30970	31868	32765	33662	34559
17	925	20766	21691	22616	23542	24467	25392	26318	27243	28168	29093	30019	30944	31869	32795	33720	34645	35570
18	953	21328	22281	23234	24188	25141	26094	27048	28001	28955	29908	30861	31815	32768	33722	34675	35628	36582
19	981	21889	22871	23852	24834	25815	26797	27778	28760	29741	30723	31704	32686	33667	34649	35630	36611	37593
20	1010	22451	23461	24470	25480	26489	27499	28509	29518	30528	31537	32547	33556	34566	35575	36585	37595	38604
21	1038	23013	24051	25088	26126	27164	28201	29239	30277	31314	32352	33389	34427	35465	36502	37540	38578	39615
22	1066	23575	24641	25706	26772	27838	28903	29969	31035	32101	33166	34232	35298	36364	37429	38495	39561	40627
23	1094	24137	25230	26324	27418	28512	29606	30700	31793	32887	33981	35075	36169	37263	38356	39450	40544	41638
24	1122	24698	25820	26942	28064	29186	30308	31430	32552	33674	34796	35918	37040	38161	39283	40405	41527	42649
25	1150	25260	26410	27560	28710	29860	31010	32160	33310	34460	35610	36760	37910	39060	40210	41360	42510	43660
26	1178	25822	27000	28178	29356	30534	31713	32891	34069	35247	36425	37603	38781	39959	41137	42315	43493	44672
27	1223	26721	27944	29167	30390	31613	32836	34059	35282	36505	37728	38951	40174	41397	42620	43843	45067	46290
28	1268	27620	28888	30156	31424	32692	33960	35228	36496	37764	39032	40300	41568	42836	44104	45372	46640	47908
29	1313	28519	29832	31145	32457	33770	35083	36396	37709	39022	40335	41648	42961	44274	45587	46900	48213	49526
30	1358	29418	30775	32133	33491	34849	36207	37565	38923	40281	41638	42996	44354	45712	47070	48428	49786	51144
31	1403	30316	31719	33122	34525	35928	37331	38733	40136	41539	42942	44345	45747	47150	48553	49956	51359	52762
32	1448	31215	32663	34111	35559	37006	38454	39902	41350	42797	44245	45693	47141	48588	50036	51484	52932	54380
33	1493	32114	33607	35101	36592	38083	39574	41070	42566	44056	45549	47041	48534	50027	51519	53012	54505	55997
34	1538	33013	34551	36088	37625	39164	40701	42239	43777	45314	46852	48390	49927	51465	53003	54540	56078	57615
35	1583	33912	35495	37077	38660	40242	41825	43407	44990	46573	48155	49738	51320	52903	54486	56068	57651	59233

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

CLASSIFICATION: Hourly

<u>JOB TITLES IN THE HOURLY CLASSIFICATION</u>	<u>JUDICIAL SALARY RANGE</u>
Assistant Secretary to The Assignment Judge (Judge's Secretary)	20
Court Aide	7

COMPENSATION SYSTEM

The hourly rate for employees paid by the hour increases annually on January 1st of each calendar year. The hourly rate is based upon Range 1, Step 1 of the 1990 Burlington County Judicial Compensation Plan for the employee's job title.

The hourly rate is calculated as follows:

Step 1 of the appropriate range is divided by the number of working days in the calendar year (i.e., usually 261 working days); the resulting figure is divided by 8 (i.e., hours in the working day). The resulting figure represents the employee's hourly rate.

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

1990 SALARIES -- EMC 3

R A N K	E N C	INCR	STEPS																
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2	504	11189	11693	12197	12701	13205	13709	14212	14716	15220	15724	16228	16732	17236	17740	18244	18748	19252	
3	532	11751	12283	12815	13347	13879	14411	14943	15475	16007	16539	17071	17603	18135	18667	19199	19731	20263	
4	560	12312	12873	13433	13993	14553	15113	15673	16233	16793	17353	17914	18474	19034	19594	20154	20714	21274	
5	588	12874	13462	14051	14639	15227	15815	16403	16992	17580	18168	18756	19345	19933	20521	21109	21697	22286	
6	616	13436	14052	14669	15285	15901	16517	17134	17750	18366	18983	19599	20215	20832	21448	22064	22681	23297	
7	644	13998	14642	15287	15931	16575	17220	17864	18509	19153	19797	20442	21086	21730	22375	23019	23664	24308	
8	672	14560	15232	15905	16577	17250	17922	18594	19267	19939	20612	21284	21957	22629	23302	23974	24647	25319	
9	701	15121	15822	16523	17223	17924	18624	19325	20025	20726	21427	22127	22828	23528	24229	24929	25630	26331	
10	729	15683	16412	17141	17869	18598	19327	20055	20784	21513	22241	22970	23698	24427	25156	25884	26613	27342	
11	757	16245	17002	17758	18515	19272	20029	20785	21542	22299	23056	23813	24569	25326	26083	26840	27596	28353	
12	785	16807	17592	18376	19161	19946	20731	21516	22301	23086	23870	24655	25440	26225	27010	27795	28579	29364	
13	813	17369	18182	18994	19807	20620	21433	22246	23059	23872	24685	25498	26311	27124	27937	28750	29563	30375	
14	841	17930	18771	19612	20453	21294	22136	22977	23818	24659	25500	26341	27182	28023	28864	29705	30546	31387	
15	869	18492	19361	20230	21100	21969	22839	23707	24576	25445	26314	27183	28052	28922	29791	30660	31529	32398	
16	897	19054	19931	20848	21746	22643	23540	24437	25334	26232	27129	28026	28923	29820	30718	31615	32512	33409	
17	925	19616	20541	21466	22392	23317	24242	25168	26093	27018	27943	28867	29794	30719	31645	32570	33495	34420	
18	953	20178	21131	22084	23038	23991	24944	25898	26851	27805	28758	29711	30665	31618	32572	33525	34478	35432	
19	981	20739	21721	22702	23684	24665	25647	26628	27610	28591	29573	30554	31536	32517	33499	34480	35461	36443	
20	1010	21301	22311	23320	24330	25339	26349	27359	28368	29378	30387	31397	32406	33416	34425	35435	36445	37454	
21	1038	21863	22901	23938	24976	26014	27051	28089	29127	30164	31202	32239	33277	34315	35352	36390	37428	38465	
22	1066	22425	23491	24556	25622	26688	27753	28819	29885	30951	32016	33082	34148	35214	36279	37345	38411	39477	
23	1094	22987	24080	25174	26268	27362	28456	29550	30643	31737	32831	33925	35019	36113	37206	38300	39394	40488	
24	1122	23548	24670	25792	26914	28036	29158	30280	31402	32524	33646	34768	35890	37011	38133	39255	40377	41499	
25	1150	24110	25260	26410	27560	28710	29860	31010	32160	33310	34460	35610	36760	37910	39060	40210	41360	42510	
26	1178	24672	25850	27028	28206	29384	30562	31741	32919	34097	35275	36453	37631	38809	39987	41165	42343	43522	
27	1223	25571	26794	28017	29240	30463	31686	32909	34132	35355	36578	37801	39024	40247	41470	42693	43917	45140	
28	1268	26470	27738	29006	30274	31542	32810	34078	35346	36614	37882	39150	40418	41686	42954	44222	45490	46758	
29	1313	27369	28682	29995	31307	32620	33933	35246	36559	37872	39185	40498	41811	43124	44437	45750	47063	48376	
30	1359	28268	29625	30983	32341	33699	35057	36415	37773	39131	40489	41846	43204	44562	45920	47278	48636	49994	
31	1403	29166	30565	31972	33375	34778	36181	37584	38986	40389	41792	43195	44597	46000	47403	48806	50209	51612	
32	1448	30065	31513	32961	34409	35856	37304	38752	40200	41647	43095	44543	45991	47438	48886	50334	51782	53230	
33	1493	30964	32437	33950	35442	36935	38428	39920	41413	42906	44399	45891	47384	48877	50369	51862	53355	54847	
34	1538	31863	33401	34938	36476	38014	39551	41089	42627	44164	45702	47240	48777	50315	51853	53390	54928	56465	
35	1583	32762	34345	35927	37510	39092	40675	42257	43840	45423	47005	48588	50170	51753	53336	54918	56501	58083	

JUDICIAL EXECUTIVE MANAGEMENT COMPENSATION PLAN

1991 SALARIES -- EMC 3

R A N K	E N C R	STEPS																
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2	504	12339	12843	13347	13851	14355	14859	15362	15865	16370	16874	17378	17882	18386	18890	19394	19898	20402
3	532	12901	13433	13965	14497	15029	15561	16093	16625	17157	17689	18221	18753	19285	19817	20349	20881	21413
4	560	13463	14023	14583	15143	15703	16263	16823	17383	17943	18503	19063	19624	20184	20744	21304	21864	22424
5	588	14024	14612	15201	15789	16377	16965	17553	18142	18730	19318	19906	20495	21083	21671	22259	22847	23436
6	616	14586	15202	15819	16435	17051	17667	18284	18900	19516	20133	20749	21365	21982	22598	23214	23831	24447
7	644	15148	15792	16437	17081	17725	18370	19014	19659	20303	20947	21592	22236	22880	23525	24169	24814	25458
8	672	15710	16382	17055	17727	18400	19072	19744	20417	21089	21762	22434	23107	23779	24452	25124	25797	26469
9	701	16271	16972	17673	18373	19074	19774	20475	21175	21876	22577	23277	23978	24678	25379	26079	26780	27481
10	729	16833	17562	18291	19019	19748	20477	21205	21934	22662	23391	24120	24848	25577	26306	27034	27763	28492
11	757	17395	18152	18909	19665	20422	21179	21935	22692	23449	24206	24963	25719	26476	27233	27990	28746	29503
12	785	17957	18742	19536	20311	21096	21881	22665	23450	24236	25020	25805	26590	27375	28160	28945	29729	30514
13	813	18519	19332	20144	20957	21770	22583	23396	24209	25022	25835	26648	27461	28274	29087	29900	30713	31525
14	841	19080	19921	20762	21603	22444	23285	24127	24968	25809	26650	27491	28332	29173	30014	30855	31696	32537
15	869	19642	20511	21380	22250	23119	23988	24857	25726	26595	27464	28333	29202	30072	30941	31810	32679	33548
16	897	20204	21101	21998	22894	23793	24690	25587	26484	27382	28279	29176	30073	30970	31868	32765	33662	34559
17	925	20766	21691	22616	23542	24467	25392	26318	27243	28168	29093	30019	30944	31869	32795	33720	34645	35570
18	953	21328	22281	23234	24188	25141	26094	27048	28001	28953	29906	30861	31815	32768	33722	34675	35628	36582
19	981	21889	22871	23852	24834	25815	26797	27778	28760	29741	30723	31704	32686	33667	34649	35630	36611	37593
20	1010	22451	23461	24470	25480	26489	27499	28509	29518	30528	31537	32547	33556	34566	35575	36585	37595	38604
21	1038	23013	24051	25088	26126	27164	28201	29239	30277	31314	32352	33389	34427	35465	36502	37540	38578	39615
22	1066	23575	24641	25706	26772	27838	28903	29969	31035	32101	33166	34232	35298	36364	37429	38495	39561	40627
23	1094	24137	25230	26324	27418	28512	29606	30700	31793	32887	33981	35075	36169	37263	38356	39450	40544	41638
24	1122	24698	25820	26942	28064	29186	30308	31430	32552	33674	34796	35918	37040	38161	39283	40405	41527	42649
25	1150	25260	26410	27560	28710	29860	31010	32160	33310	34460	35610	36760	37910	39060	40210	41360	42510	43660
26	1178	25822	27000	28178	29356	30534	31713	32891	34069	35247	36425	37603	38781	39959	41137	42315	43493	44672
27	1223	26721	27944	29167	30390	31613	32836	34059	35282	36505	37728	38951	40174	41397	42620	43843	45067	46290
28	1268	27620	28888	30156	31424	32692	33960	35228	36496	37764	39032	40300	41568	42836	44104	45372	46640	47908
29	1313	28519	29832	31145	32457	33770	35083	36396	37709	39022	40335	41648	42961	44274	45587	46900	48213	49526
30	1358	29418	30775	32133	33491	34849	36207	37565	38923	40281	41638	42996	44354	45712	47070	48428	49786	51144
31	1403	30316	31719	33122	34525	35928	37331	38733	40136	41539	42942	44345	45747	47150	48553	49956	51359	52762
32	1448	31215	32663	34111	35559	37006	38454	39902	41350	42797	44245	45693	47141	48588	50036	51484	52932	54380
33	1493	32114	33607	35100	36592	38085	39578	41070	42563	44056	45549	47041	48534	50027	51519	53012	54505	55997
34	1538	33013	34551	36088	37625	39164	40701	42239	43777	45314	46852	48390	49927	51465	53003	54540	56078	57615
35	1583	33912	35495	37077	38660	40242	41825	43407	44990	46573	48155	49738	51320	52903	54486	56068	57651	59233